Reading Guide

1. The order of RAE 2020 results in which they are given is alphabetical by the full official name of universities.

Universities	
CityU	City University of Hong Kong
HKBU	Hong Kong Baptist University
LU	Lingnan University
CUHK	The Chinese University of Hong Kong
EdUHK	The Education University of Hong Kong
PolyU	The Hong Kong Polytechnic University
HKUST	The Hong Kong University of Science and Technology
HKU	The University of Hong Kong

2. The results are not for comparison purposes and not to be used in a standalone manner. This should be read in conjunction with the Guidance Notes, General Panel Guidelines and Panel-specific Guidelines on Assessment Criteria and Working Methods for the RAE 2020.

3. A Panel produced an overall quality profile by assessing three distinct elements of the assessment – research outputs, impact and environment – to produce a sub-profile for each element. The three sub-profiles of a unit of assessment will be aggregated to form the overall quality profile for the unit of assessment, with the research outputs weighted 70%, impact weighted 15% and environment weighted 15%. The overall quality profile and the sub-profiles shows the proportion of research activity in the submission judged to meet the definitions of starred levels. The sector-wide results and the results at university level by panel in the tables are computed by aggregating the results based on number of submissions.

Overall quality profile categories :

Overall quali	ty prome categories :
4 star	world leading
3 star	internationally excellent
2 star	international standing
1 star	limited standing
unclassified	
Outputs sub-	profile categories :
4 star	world leading in terms of originality, significance and rigour
3 star	internationally excellent in terms of originality, significance and rigour
2 star	international standing in terms of originality, significance and rigour
1 star	research outputs of limited originality, significance and rigour
unclassified	not reaching the standard of 1 star; or not regarded as research outputs in the RAE 2020; or missing item in the submission
Impact sub-p	rofile categories :
4 star	outstanding impacts in terms of their reach and significance
3 star	considerable impacts in terms of their reach and significance
2 star	some impacts in terms of their reach and significance
1 star	limited impacts in terms of their reach and significance
unclassified	the impact is of either no reach or no significance; or the impact was not eligible; or the impact was not underpinned by research produced by the submitting unit; or nil submission
Environment	sub-profile categories :
4 star	an environment that is conducive to producing research of world-leading quality, in terms of its vitality and sustainability
3 star	an environment that is conducive to producing research of internationally excellent quality, in terms of its vitality and sustainability
2 star	an environment that is conducive to producing research of internationally recognised quality, in terms of its vitality and sustainability

unclassified an environment that is not conducive to producing research of 1 star quality; or nil submission

4. In accordance with Guidance Notes paragraph 4.4 -

1 star

Universities' assignment of eligible academic staff to a research area and respective units of assessment can be subject to re-assignment by the UGC in case of an anomaly, such as the assignment of certain staff members to a research area and unit of assessment and yet a major part or even all of their research outputs are in the field of other research area(s) or unit(s) of assessment or RAE panel(s). The reassignment will be based on the recommendations of relevant RAE panel(s) and clarifications made by universities concerned, if any. The re-assignment made will be final in forming the RAE results and no appeal on this will be considered.

an environment that is conducive to producing research of limited quality, in terms of its vitality and sustainability

The numbers of eligible staff shown in the tables have incorporated re-assignments by the UGC based on the recommendations of relevant RAE panels after considering the clarifications made by the universities concerned.

5. The number of staff covered by each panel varies significantly. The largest panel covers 650 or more eligible staff, while the smallest only covers about 100. The number of eligible staff in each university and each panel also varies.

6. Universities have made submission to different number of units of assessment in each panel. For example, University A has made submission to only one unit of assessment in the Biology Panel, while University B two.

7. In view of (5) and (6) above, it is neither fair nor appropriate to compare the quality profiles of different universities.

Sector-wide / university	Quality profile & sub-profiles		Percent neet the 3*			u/c	4* 3* 2* 1* u/c 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	No. of eligible staff
Sector-wide	Overall	32	38	19	5	6		659
	Outputs	26	37	22	6	9		
	Impact	36	51	9	4	0		
	Environment	55	31	14	0	0		
City University of Hong Kong	Overall	27	35	24	8	6		123
Hong Kong	Outputs	22	36	26	8	8		
	Impact	11	33	34	22	0		
	Environment	67	33	0	0	0		
Hong Kong Baptist University	Overall	17	54	15	8	6		59
·	Outputs	21	38	21	12	8		
	Impact	17	83	0	0	0		
	Environment	0	100	0	0	0		
Lingnan University	Overall	11	45	36	6	2		39
	Outputs	12	40	36	9	3		
	Impact	20	80	0	0	0		
	Environment	0	33	67	0	0		
The Chinese University of Hong	Overall	40	37	17	3	3		103
Kong	Outputs	27	40	24	5	4		
	Impact	75	25	0	0	0		
	Environment	67	33	0	0	0		
The Hong Kong Polytechnic	Overall	28	40	25	4	3		142
University	Outputs	19	42	29	5	5		
v	Impact	25	67	8	0	0		
	Environment	75	0	25	0	0		
The Hong Kong University of	Overall	48	33	11	4	4		107
Science and	Outputs	42	34	12	6	6		
Technology	Impact	25	63	12	0	0		
	Environment	100	0	0	0	0		
The University of	Overall	45	28	6	2	19		86
Hong Kong	Outputs	32	29	9	3	27		
	Impact	86	14	0	0	0		
	Environment	67	33	0	0	0		

Panel 9 - Business & Economics

UoA 20 - accountancy

Sector-wide / university	Quality profile & sub-profiles		Percent neet the 3*		-	u/c	■4* ■3* ■2* ■1* ■u/c ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■	No. of eligible staff
Sector-wide	Overall	36	37	15	2	10		105
	Outputs	27	35	21	3	14		
	Impact	40	60	0	0	0		
	Environment	71	29	0	0	0		
City University of Hong Kong	Overall	32	39	21	0	8		21
Hong Kong	Outputs	24	35	29	1	11		
	Impact	0	100	0	0	0		
	Environment	100	0	0	0	0		
Hong Kong Baptist University	Overall	0	76	9	11	4		9
U	Outputs	0	65	14	15	6		
	Impact	0	100	0	0	0		
	Environment	0	100	0	0	0		
Lingnan University	Overall	25	51	24	0	0		6
	Outputs	35	30	35	0	0		
	Impact	0	100	0	0	0		
	Environment	0	100	0	0	0		
The Chinese University of Hong	Overall	47	24	22	3	4		19
Kong	Outputs	24	35	31	4	6		
	Impact	100	0	0	0	0		
	Environment	100	0	0	0	0		
The Hong Kong Polytechnic	Overall	34	42	8	3	13		22
University	Outputs	27	38	12	4	19		
-	Impact	0	100	0	0	0		
	Environment	100	0	0	0	0		
The Hong Kong University of	Overall	65	20	14	1	0		13
Science and	Outputs	50	28	20	2	0		
Technology	Impact	100	0	0	0	0		
	Environment	100	0	0	0	0		
The University of Hong Kong	Overall	51	14	6	0	29		15
TIONS KONS	Outputs	30	20	9	0	41		
	Impact	100	0	0	0	0		
	Environment	100	0	0	0	0		

Sector-wide /Quality profilePercentage judged touniversity& sub-profilesmeet the standard of :4*2*2*1*							No. of eligible staff	
		4*	3*	2*	1*	u/c		stall
Sector-wide	Overall	28	36	22	5	9		220
	Outputs	23	35	23	6	13		
	Impact	37	47	11	5	0		
	Environment	43	28	29	0	0		
City University of Hong Kong	Overall	15	43	20	13	9		35
Hong Kong	Outputs	21	33	21	12	13		
	Impact	0	33	34	33	0		
	Environment	0	100	0	0	0		
Hong Kong Baptist University	Overall	11	55	13	8	13		19
U U	Outputs	16	36	18	12	18		
	Impact	0	100	0	0	0		
	Environment	0	100	0	0	0		
Lingnan University	Overall	13	40	37	8	2		16
	Outputs	8	46	31	12	3		
	Impact	50	50	0	0	0		
	Environment	0	0	100	0	0		
The Chinese University of Hong	Overall	48	30	15	2	5		41
Kong	Outputs	26	42	22	3	7		
	Impact	100	0	0	0	0		
	Environment	100	0	0	0	0		
The Hong Kong Polytechnic	Overall	8	32	52	3	5		33
University	Outputs	11	32	45	5	7		
j	Impact	0	67	33	0	0		
	Environment	0	0	100	0	0		
The Hong Kong University of	Overall	40	38	9	5	8		36
Science and	Outputs	35	33	14	7	11		
Technology	Impact	0	100	0	0	0		
	Environment	100	0	0	0	0		
The University of Hong Kong	Overall	49	23	6	2	20		40
TANK TRANE	Outputs	27	33	9	2	29		
	Impact	100	0	0	0	0		
	Environment	100	0	0	0	0		

UoA 21 - economics and finance

UoA 22 - business

Sector-wide / university	Quality profile & sub-profiles		Percent neet the 3*		-	u/c	4* 3* 2* 1* u/c 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	No. of eligible staff
Sector-wide	Overall	31	41	19	6	3		295
	Outputs	29	37	22	7	5		
	Impact	30	53	13	4	0		
	Environment	43	43	14	0	0		
City University of Hong Kong	Overall	34	26	28	9	3		67
Hong Kong	Outputs	22	37	29	7	5		
	Impact	25	0	50	25	0		
	Environment	100	0	0	0	0		
Hong Kong Baptist University	Overall	26	46	18	8	2		31
·	Outputs	30	30	25	12	3		
	Impact	33	67	0	0	0		
	Environment	0	100	0	0	0		
Lingnan University	Overall	6	41	45	5	3		17
	Outputs	8	37	43	7	5		
	Impact	0	100	0	0	0		
	Environment	0	0	100	0	0		
The Chinese University of Hong	Overall	26	53	16	4	1		43
Kong	Outputs	30	40	23	6	1		
	Impact	33	67	0	0	0		
	Environment	0	100	0	0	0		
The Hong Kong Polytechnic	Overall	33	42	19	5	1		48
University	Outputs	20	44	28	6	2		
U	Impact	25	75	0	0	0		
	Environment	100	0	0	0	0		
The Hong Kong University of	Overall	50	32	11	4	3		58
Science and	Outputs	44	36	10	5	5		
Technology	Impact	25	50	25	0	0		
	Environment	100	0	0	0	0		
The University of	Overall	38	40	7	2	13		31
Hong Kong	Outputs	40	28	10	4	18		
	Impact	67	33	0	0	0		
	Environment	0	100	0	0	0		

Sector-wide / university	Quality profile & sub-profiles			age jud standa 2*	-		4 *		□ u/c □ □	No. of eligible staff
Sector-wide	Overall	4 ^{**}	<u>3*</u> 42	2* 17	1*	u/c 0				39
	Outputs Impact Environment	21 67 100	53 33 0	25 0 0	1 0 0	0 0 0				
The Hong Kong Polytechnic University	Overall Outputs Impact	40 21 67	42 53 33	17 25 0	1 1 0	0 0 0				39
	Environment	100	0	0	0	0				

UoA 23 - hotel management & tourism