

University Accountability Agreement (UAA)
Institution-specific Key Performance Indicators (KPIs) (as at July 2021)
The University of Hong Kong (HKU)

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Domain 1: The quality of the student experience of teaching and learning

Institution-Specific Key Performance Indicators		Data																								
KPI 1	UG Student Evaluation of Teaching and Learning (SETL) scores for course and teacher effectiveness broken down by Common Core Courses and non-Common Core Courses	<p>Mean scores (max. 100) of students’ ratings from the University’s Undergraduate Student Evaluation of Teaching & Learning conducted on all students of UGC-funded full-time undergraduate programmes:</p> <table border="1"> <thead> <tr> <th>Type of Course</th> <th>Year</th> <th>Course Effectiveness</th> <th>Teacher Effectiveness</th> </tr> </thead> <tbody> <tr> <td rowspan="3">Common Core Courses</td> <td>17/18</td> <td>72.7</td> <td>74.8</td> </tr> <tr> <td>18/19</td> <td>72.4</td> <td>74.3</td> </tr> <tr> <td>19/20</td> <td>73.5</td> <td>75.2</td> </tr> <tr> <td rowspan="3">Non-Common Core Courses</td> <td>17/18</td> <td>74.3</td> <td>77.3</td> </tr> <tr> <td>18/19</td> <td>75.0</td> <td>78.1</td> </tr> <tr> <td>19/20</td> <td>75.3</td> <td>78.9</td> </tr> </tbody> </table>	Type of Course	Year	Course Effectiveness	Teacher Effectiveness	Common Core Courses	17/18	72.7	74.8	18/19	72.4	74.3	19/20	73.5	75.2	Non-Common Core Courses	17/18	74.3	77.3	18/19	75.0	78.1	19/20	75.3	78.9
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Common Core Courses	17/18	72.7	74.8																							
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Non-Common Core Courses	17/18	74.3	77.3																							
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	19/20	75.3	78.9																							
KPI 2	Percentage of academic staff with professional teaching accreditation (using UK Higher Education Academy (HEA) framework)	<p>3.2% of professoriate staff (2018/19) (34 professoriate staff attained the professional teaching accreditation (using UK HEA framework) with qualification at Principal Fellow, National Teaching Fellow, Senior Fellow, Fellow and Associate Fellow levels)</p> <p>4.1% of professoriate staff (2019/20) (44 professoriate staff attained the professional teaching accreditation (using UK HEA framework) with qualification at Principal Fellow, National Teaching Fellow, Senior Fellow, Fellow and Associate Fellow levels)</p> <p>4.7% of professoriate staff (2020/21) (52 professoriate staff attained the professional teaching accreditation (using UK HEA framework) with qualification at Principal Fellow, National Teaching Fellow, Senior Fellow, Fellow and Associate Fellow levels)</p> <p><i>(Note: Professoriate staff refer to academic staff of the University of the staff grades of Professor, Associate Professor and Assistant Professor. This definition applies to other Institution Specific Key Performance Indicators that are related to professoriate staff.)</i></p>																								
KPI 3	UG employment data (six months post-graduation)	<p>Percentage of graduates of UGC-funded full-time undergraduate programmes with first job offer 6 months post-graduation from the University’s Full-time Graduate Employment Survey:</p> <p>94.6% (2018) 95.6% (2019) 95.3% (2020)</p>																								

Note: Data for Institution-Specific Key Performance Indicators are in general presented in time series of the most recent three years, subject to data availability.

Domain 2: The quality of research performance and of research postgraduate experience

Institution-Specific Key Performance Indicators		Data
KPI 1	Competitive (private and public, local and international) grant incomes	<p>Value of total competitive grant incomes:</p> <p>HK\$ 6,380.5M (2017/18) HK\$ 6,812.7M (2018/19) HK\$ 7,181.2M (2019/20)</p> <p><i>(Note: Value of total competitive grant incomes refers to the cumulative non-block grant funded research grants income and covering the value received of on-going, completed in the year, suspended & discontinued projects, as well as the value received in the starting year of the new projects. Capitals for Research Endowment and Endowed Professorship funds are excluded.)</i></p>
KPI 2	Per research capita publication citations	<p>Citations per paper of professoriate staff, from Web of Science:</p> <p>30.7 (2018) 31.1 (2019) 35.2 (2020)</p>
KPI 3	Percentage of Research Postgraduate students with industry and international experiences (covering industry internship, research exchange, academic visits, laboratory attachment, research training, professional workshops etc.)	<p>Percentage of research postgraduate (RPG) students at completion with industry and international experiences (including Mainland China) gained at any point during their studies at the University:</p> <p>81.9% (being 546 RPGs out of total of 667 RPGs at completion in 2017/18) 81.5% (being 444 RPGs out of total of 545 RPGs at completion in 2018/19) 85.2% (being 439 RPGs out of total of 515 RPGs at completion in 2019/20)</p> <p><i>(Note: RPG students at completion refer to graduating RPGs in the year under reference.)</i></p>
KPI 4	Per capita international (high-impact) research publications and monographs	<p>Number of international (high-impact) research publications and monographs per professoriate staff:</p> <p>3.1 (2017/18) 3.2 (2018/19) 2.7 (2019/20)</p>

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Domain 3: Knowledge transfer and wider engagement

Institution-Specific Key Performance Indicators	Data
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KPI 1 Research collaborations, and public-public (covering consultancy and contracts, research and impact projects with public bodies) and public-private (covering consultancy and contracts, impact cases, research and service projects with business and industry, social and community projects with foundations and private organisations, public engagement events etc.), partnership projects

Type	Number		
	2017/18	2018/19	2019/20
Collaborative Research Projects <i>(Incl. all research grant projects with at least 1 co-investigator outside of HKU)</i>	851	913	893
Contract Research	586	611	647
Consultancy / Service for Knowledge Exchange Projects	1,042	1,285	1,059
Public Engagement Events	1,796	1,962	1,341
Impact Projects	52	74	54

(Note: Impact Projects are projects funded under the University’s Impact Project Funding Scheme resourced through the Knowledge Transfer funding from the UGC. The scheme enables the academic staff of the university to benefit the community with their expert knowledge.)

KPI 2 Patents (filed and granted), know-hows and licenses

No. of patents and intellectual properties (IPs) with licenses granted:

Type	2017/18	2018/19	2019/20
Patents Filed	132	206	186
Patents Granted	67	66	67
IPs with Licenses Granted	19	14	18

(Note: Patents filed with and granted by multiple countries are counted multiple. IPs with licenses granted that are co-owned with other institutions are counted pro-rata.)

Note: Data for Institution-Specific Key Performance Indicators are in general presented in time series of the most recent three years, subject to data availability.

Domain 3: Knowledge transfer and wider engagement

Institution-Specific Key Performance Indicators	Data		
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KPI 3 Innovation and entrepreneurial activities (measured by events, projects, participants, impact cases etc.)

Type	Number		
	2017/18	2018/19	2019/20
Events	61	65	59
Projects	51	61	54
Participants (incl. Student, Staff, Alumni & Outsiders)	110,708	92,739	93,348
Impact Cases	8	6	5
Taught Formal Courses Relating to Innovation and Entrepreneurship	1,160 courses with 67,889 students enrolled <i>(about 28% of all 4,105 courses taught at all academic levels)</i>	1,179 courses with 65,311 students enrolled <i>(about 28% of all 4,220 courses taught at all academic levels)</i>	1,210 courses with 69,534 students enrolled <i>(about 28% of all 4,266 courses taught at all academic levels)</i>

KPI 4 (External) advisory and editorial membership (local, mainland China, regional, international)

	Type	Number		
		2017/18	2018/19	2019/20
External Memberships Held by Staff*	Advisory	2,946	2,797	2,739
	Editorial	175	207	156
Staff* with External Membership(s)	Advisory	608	579	564
	Editorial	87	104	83

(Note: cover both academic & non-academic staff.)*

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Domain 4: Enhanced internationalisation

Institution-Specific Key Performance Indicators		Data
KPI 1	Percentage of international professoriate staff	Percentage of international professoriate staff by nationality: 62.6% (2018/19) 64.5% (2019/20) 66.3% (2020/21)
KPI 2	Percentage of undergraduate students undertaking international exchange	Percentage of final year students enrolled on full-time UGC-funded undergraduate programmes who had undertaken international exchange (with duration of at least 1 semester) at any point during their studies at the University: 34.6% (being 1,508 final year UG students out of total of 4,357 final year UG students in 2017/18) 34.5% (being 1,512 final year UG students out of total of 4,379 final year UG students in 2018/19) 34.5% (being 1,535 final year UG students out of total of 4,443 final year UG students in 2019/20)
KPI 3	Percentage of undergraduate students undertaking a significant Mainland learning experience	Percentage of final year students enrolled on full-time UGC-funded undergraduate programmes who had undertaken a significant Mainland China learning experience (of duration of at least 3 weeks of which at least 2 weeks were outside Hong Kong) at any point during their studies at the University: 23.1% (being 1,008 final year UG students out of total of 4,357 final year UG students in 2017/18) 27.8% (being 1,217 final year UG students out of total of 4,379 final year UG students in 2018/19) 30.5% (being 1,357 final year UG students out of total of 4,443 final year UG students in 2019/20)
KPI 4	Percentage of undergraduate students undertaking a significant international learning experience	Percentage of final year students enrolled on full-time UGC-funded undergraduate programmes who had undertaken a significant international (excluding Mainland China) learning experience (of duration of at least 3 weeks of which at least 2 weeks were outside Hong Kong) at any point during their studies at the University: 55.6% (being 2,423 final year UG students out of total of 4,357 final year UG students in 2017/18) 56.2% (being 2,463 final year UG students out of total of 4,379 final year UG students in 2018/19) 56.5% (being 2,512 final year UG students out of total of 4,443 final year UG students in 2019/20)

Note: Data for Institution-Specific Key Performance Indicators are in general presented in time series of the most recent three years, subject to data availability.

Domain 5: Financial health and institutional sustainability

Institution-Specific Key Performance Indicators		Data
KPI 1	Research income per fte professoriate staff	Research income (received in the year) per fte professoriate staff: HK\$ 1.5M (2017/18) HK\$ 1.5M (2018/19) HK\$ 2.3M (2019/20)
KPI 2	Percentage of income from donations (university level)	7.1% (2017/18) 4.8% (2018/19) 11.3% (2019/20)

(Note: The Percentage of Income from Donations is computed based on the total income of the University before interest and investment gain/loss.)

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